

Message Text

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FM AMEMBASSY ISLAMABAD
TO SECSTATE WASHDC 717
INFO AMCONSUL KARACHI
AMCONSUL LAHORE

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STADIS//////////

E.O. 11652: N/A
TAGS: AMGT, PFOR, PK, US
SUBJECT: PARM-ANNUAL POLICY AND RESOURCES ASSESSMENT-PARTS 11 AND
III

REF: STATE 38356

PART 88-A

FOLLOWING ARE BRIEF JUSTIFICATIONS OF OUR PRESENT STATE
RESOURCES INCLUDING DISCUSSION OF REASONS FOR REPROGRAMMING
PROPOSALS INCLUDED IN PART III A.
POLITICAL- THE POLITICAL SECTION HAS THREE STATE OFFICER
POSITIONS, TWO FSRS, TWO FSL'S, AND 1 1/2 AMERICAN SECRETARIES.
THE SECTION CURRENTLY FOCUSES ON FOUR MAJOR CONCERNs, TWO
SPECIFIC AND TWO GENERAL. SPECIFICALLY, POL IS THE FOVAL
POINT FOR PREPARING PAPERS AND MESSAGES ON TWO OF THE MOST
IMPORTANT ISSUES AFFECTING US/PAK RELATIONS-NUCLEAR
REPGOCESSING AND CONVENTIONAL ARMS TRANSFERS. AS LONG
AS THESE ISSUES REMAIN HIGH ON THE PRIORITY LIST FOR
THE NEW ADMINISTRATION, AND UNTIL THEY ARE SATISFACTORILY
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RESOLVED, WE FORESEE POL CONTINUING TO FOCUS MUCH OF ITS
ENERGIES AND RESOURCES IN THESE TWO ARES.

MORE GENERALLY, POL IS RESPONSIBLE FOR TRADITIONAL
GENERAL POLITICAL REPORTING, INCLUDING LABOR AFFAIRS.
FOR A COUNTRY OF PAKISTAN'S SIZE, IT HAS A VERY ACTIVE
FOREIGN POLICY, ENGAGING IN FREQUENT INTIATIVES IN A
BROAD VARIETY OF FIELDS. THIS IS AN IMPORTANT ELEMENT

IN THE POL REPORTING WORKLOAD. IT IS IMPOSSIBLE TO PREDICT THE COURSE OF INTERNAL POLITICAL AFFAIRS OF POST-1977 ELECTION PAKISTAN. AS LONG AS THERE IS DOMESTIC CONTROVERSY AND DOUBTS ABOUT THE COUNTRY'S POLITICAL COURSE, THE SECTION WILL HAVE TO CONCENTRATE A SIGNIFICANT PORTION OF ITS RESOURCES AND ENERGIES ON FOLLOWING, REPORTING AND ANALYZING POLITICAL EVENTS. FINALLY, POL IS OFTEN CALLED ON TO ACT AS A SPECIAL PROJECTS STAFF FOR THE FRONT OFFICE PREPARING PAPERS ON SPECIFIC PROJECTS AND PROPOSALS AFFECTING THEENTIRE MISSION AND IN WHICH POL HAS TANGENTIAL INTEREST. RECENT EXAMPLES ARE PAPERS ON THE POLITICS OF POPULATION AND NARCOTICS IN PAKISTAN.

ECONOMIC SECTION- ECON HAS THREE FSO POSITIONS, TWO FSR'S, TWO FSL'S, AND 1 1/2 AMERICAN SECRETARIES, ECON IS RESPONSIBLE FOR THE FOLLOWING INTERESTS, ALL SUPPORTIVE OF OBJECTIVES NOTED IN PART I.

ECON CARRIES OUT BASIC ECONOMIC REPORTING BESIDES SUPPLYING GENERAL INFORMATION OF INTEREST TO WASHINGTON AGENCIES. THIS REPORTING PROVIDES AN UNDERPINNIN FOR OUR INTERESTS IN EXPORT EXPANSION, FURTHERING THE NORTH/SOUTH DIALOGUE AND ENCOURAGING ECONOMIC DEVELOPMENT. THIS ACTIVITY IS CARRIED OUT IN CLOSE COOPERATION WITH USAID AND THE AGATT. ECON EFFORTS ALSO CENTER ON THE FOLLOWING:

- 1) ENCOURAGING EXPORT PROMOTION AND SUPPORT FOR US INVESTORS IN PAKISTAN.
- 2) UNDERTAKING CONTINUING DIALOGUE WITH THE GOP ON NORTH/SOUTH ISSUES.
- 3) IN COOPERATION WITH DEA REPORTING ON AND FOLLOWING LIMITED OFFICIAL USE

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NARCOTICS MATTERS. THIS ACTIVITY IS MAKING INCREASING DEMANDS ON ECON RESOURCES BECAUSE OF GROWING ACTIVE WASHINGTON INTEREST AND MORE FREQUESNT WASHINGTON VISITORS TO PAKISTAN TO LOOK AT THE PROGRAM.

4) ECON ALSO HAS CERTAIN ROUTINE RESPONSIBILITIES SUCH AS BUREAUCRATIC SUPPORT FOR SCIENCE RESEARCH PROJECTS. THE PRESENT RESOURCES OF THE ECONOMIC SECTION ARE FULLY OCCUPIED AND THE LEVEL OF PERSONNEL STAFFING IS, IN THE EMBASSY'S VIEW, CORRECT.

CONSULAR SECTION- THE CONSULAR OFFICE IS STAFFED BY ONE AMERICAN OFFICER AND ONE LOCAL EMPLOYEE AND IS RESPONSIBLE FOR ALL ASPECTS OF CONSULAR AFFAIRS EXCEPT IMMIGRANT VISA ISSUANCE. THE HIRING OF AN ADDITIONAL PAKISTANI EMPLOYEE HAS BEEN AUTHORIZED ALTHOUGH THE POSITION HAS NOT BEEN FILLED BECAUSE OF THE HIRING FREEZE. APPROXIMATELY 1,080 NON-IMMIGRANT VISAS ARE BEING ISSUED YEARLY. SERVICES FOR THE AMERICAN COMMUNITY, CURRENTLY NUMBERING APPROXIMATELY FIVE HUNDRED INDIVIDUALS (MOST OF

WHOM ARE U.S. GOVERNMENT EMPLOYEES AND THEIR DEPENDENTS), OCCUPY THE GREATEST AMOUNT OF TIME. WELFARE AND WHEREABOUTS AND SERVICES FOR OTHER AGENCIES SUCH AS THE SOCIAL SECURITY ADMINISTRATION AND THE IMMIGRATION AND NATURALIZATION SERVICE ARE ALSO FUNCTIONS OF THE CONSULAR OFFICE.

CONSIDERING OUR COUNTRYWIDE ALLOCATION OF CONSULAR RESOURCES, AND IN AN ATTEMPT TO AVOID INCREASING THE STAFFING LEVELS AT OUR CONSTITUENT POSTS, WE BELIEVE THE ISSUANCE OF IMMIGRANT VISA'S IN ISLAMABAD-ABOUT 220 INDIVIDUALS EMIGRATE TO THE UNITED STATES EACH YEAR FROM THE ISLAMADAD AND PESHAWAR CONSULAR DISTRICTS-SHOULD

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AMCONSUL LAHORE

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BE SERIOUSLY CONSIDERED. (THIS PROPOSAL IS ADDRESSED IN PART III.)

ADMINISTRATION - THE ADMINISTRATIVE STAFFING, US AND FSL, AT POSTS IN PAKISTAN IS REQUIRED TO MEET THE ADMINISTRATIVE SUPPORT NEEDS OF STATE SUBSTANTIVE PROGRAMS AS WELL AS THE PROGRAMS OF NINE OTHER USG ENTITIES THROUGHOUT THE COUNTRY. THE DEGREE OF SUPPORT RANGES FROM PARTIAL TO FULL. CURRENT TOTAL AUTHORIZED USG COMPLEMENTS IN PAKISTAN, EXCLUDING CONTRACT HIRE, ARE 215 US PERSONNEL, 594 FOREIGN SERVICE LOCAL EMPLOYEES, AND ONE THIRD COUNTRY NATIONAL.

CONSTITUENT POSTS - OUR CONSULATE GENERAL IN KARACHI HAS ASSUMED GREATER RESPONSIBILITIES DURING THE PAST TWO YEARS

WITH A SUBSTANTIAL INCREASE IN NUMBER OF AGENCIES AND PERSONNEL MOVING TO KARACHI TO ESTABLISH REGIONAL CENTERS. CONSEQUENTLY, THE CONGEN HAS HAD TO ASSUME GREATER ADMINISTRATIVE AND LOGISTIC SUPPORT FUNCTIONS. TO HELP EASE THIS BURDEN, AN ASSISTANT GSO POSITION WAS ESTABLISHED LAST YEAR.

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THE ONLY POLITICAL POSITION IN KARACHI WAS WITHDRAWN LAST YEAR. THE IMPORTANCE OF KARACHI AS A POLITICAL REPORTING POST - EVEN THOUGH THIS RESPONSIBILITY IS SECONDARY TO ITS USEFULNESS AS AN ECONOMIC/COMMERCIAL AND ADMINISTRATIVE SUPPORT POST - WAS BROUGHT HOME TO US DURING THE RECENT ELECTION CAMPAIGN AND POST-ELECTION EVENTS IN PAKISTAN. WE THEREFORE BELIEVE THERE SHOULD BE REPROGRAMMING IN THE CONGEN TO ENABLE THE POST TO MORE EASILY ASSUME A CERTAIN LEVEL OF POLITICAL REPORTING RESPONSIBILITY. THIS RECOMMENDATION IS EXPLAINED IN PART III.

THE THREE MAJOR RESPONSIBILITIES OF OUR CONGEN IN LAHORE ARE ECONOMIC/COMMERCIAL REPORTING, SUPPORT FOR US COMMERCIAL INTERESTS AND POLITICAL REPORTING FROM THE POLITICAL HEARTLAND OF PAKISTAN - THE PUNJAB. WE BELIEVE THE PRESENT STAFFING PATTERN AND RESOURCE ALLOCATION IN LAHORE ARE PROPER AND SUFFICIENT TO MEET THOSE RESPONSIBILITIES IN SUPPORT OF OUR OBJECTIVES LISTED IN PART I. ANY STAFFING REDUCTIONS AT LAHORE WOULD NECESSITATE DROPPING POST FUNCTIONS PRESENTLY PERFORMED.

OUR CONSULATE IN PESHAWAR IS A SMALL POST WITH ONE AMERICAN OFFICER AND THREE FSLs. IN ADDITION TO CONSULAR WORK, IT PROVIDES US A VALUABLE POLITICAL LISTENING AND REPORTING POST IN A TRADITIONALLY VOLATILE AREA OF PAKISTAN. IN ORDER TO BETTER UNDERSTAND PAKISTANI ATTITUDES AND MOTIVES SO WE CAN ACHIEVE OUR OBJECTIVES LISTED IN PART I, A SMALL POST AT PESHAWAR IS IN OUR INTERESTS. WE BELIEVE THE STAFFING PATTERN AND RESOURCE ALLOCATION ARE CORRECT.

PART II - B.

FOLLOWING IS OUR ASSESSMENT OF THE PROGRAMS OF OTHER USG AGENCIES WITH SUBSTANTIAL INVOLVEMENT IN ACTIVITIES IN PAKISTAN.

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1. USIS - USIS GOALS AS OUTLINED IN ITS COUNTRY PAPER ARE CONSISTENT WITH PART I. WE BELIEVE THE USIS STAFFING LEVEL IS CORRECT AND ARE DISCUSSING WITH USIS VARIOUS IDEAS CONCERNING HOW IT USES ITS PERSONNEL RESOURCES.

2. ODRP - DURING THE PAST YEAR, THERE HAS BEEN CONSIDERABLE TRAFFIC BETWEEN EMBASSY, STATE AND SECDEF ON THE QUESTION OF THE APPROPRIATE STAFFING LEVEL FOR ODRP. THE MISSION HAS NOTED THAT IN FACE OF LEGISLATIVELY MANDATED WORLDWIDE CUTBACKS, ODRP COULD CONTINUE TO CARRY OUT ITS ESSENTIAL FUNCTIONS IF ITS STAFF WERE REDUCED FROM NINE TO EIGHT PEOPLE.

THE FUTURE OF ODRP OBVIOUSLY DEPENDS UPON NOT ONLY THE EVOLVING CONVENTIONAL ARMS TRANSFER POLICY OF THE NEW ADMINISTRATION, BUT ALSO CONGRESSIONAL ACTION THAT MAY FURTHER AFFECT THE SIZE AND NUMBER OF MILITARY MISSIONS ABROAD. IN VIEW OF THE CONSIDERABLE INCREASE IN THE MILITARY SALES PROGRAM IN PAKISTAN AND CONSEQUENT GROWTH IN ODRP'S RESPONSIBILITIES, WE BELIEVE THE OFFICE IS AN EFFICIENT, PROPERLY STAFFED ELEMENT IN THE MISSION.

3. DAO - BECAUSE OF THE DRAMATIC INCREASE IN NUMBER OF USN SHIP VISITS TO KARACHI, THE DAO FACES PROBLEMS OF FUNDING TRAVEL FOR ITS OFFICERS. THIS ISSUE HAS BEEN ADDRESSED IN SEPARATE CABLES AND IS BEING NOW CONSIDERED IN WASHINGTON. THE FUTURE OF DAO RESPONSIBILITIES FOR LIAISON DURING SHIP VISITS TO KARACHI WILL ALSO OBVIOUSLY BE DEPENDENT ON THE NEW ADMINISTRATION'S INDIAN OCEAN POLICY AND THE FUTURE OF COMIDEASTFOR.

WE BELIEV THAT MUCH OF THE MILITARY INTELLIGENCE WE ACQUIRE IN PAKISTAN, ALTHOUGH USEFUL, IS OF MARGINAL VALUE WHEN MEASURED AGAINST OUR OBJECTIVES AS NOTED IN PART I. WE WOULD CONSEQUENTLY RECOMMEND THAT CONSIDERATION BE GIVEN TO ELIMINATING THE ASSISTANT ARMA POSITION, BUT THAT THIS POSITION BE REPROGRAMMED EITHER IN ISLAMABAD OR KARACHI LIMITED OFFICIAL USE

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TO HANDLE LIAISON TASKS FOR SHIP VISITS. THE MISSION WILL DEAL WITH THIS QUESTION SEPARATELY WITH WASHINGTON AGENCIES WHEN WE HAVE MORE INFORMATION ON PLANS FOR COMIDEASTFOR AN SEE PROJECTIONS FOR SHIP VISITS OVER THE NEXT YEAR.

4. AID - THE AID MISSION IS IN PAKISTAN TO CARRY OUT OUR AID OBJECTIVES. UNDER PRESENT LEGISLATION, MANDATING AN EMPHASIS ON PROJECTS WHICH AFFECT THE RURAL POOR, THIS HAS BECOME A MORE DIFFICULT TASK THAN IT HAD BEEN, AND AID IS NOT INTIMATELY INVOLVED IN AREAS SUCH AS RURAL HEALTH WHERE OUR COLLECTIVE EXPERIENCE ON HOW BEST TO ACHIEVE PROGRAM GOALS

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IS VERY THIN. BEARING IN MIND THE INEVITABLE DIFFICULTIES
IN LAUNCHING AND RUNNING A PROGRAM OF THIS TYPE, WE BELIEVE
THAT THE AID MISSION IS DOING AN EFFECTIVE JOB.

THE MISSION HERE HAS JUST REQUESTED THAT ITS COMPLEMENT
BE RAISED TO FIFTY US DIRECT-HIRE PERSONNEL. THE EMBASSY
WENT OVER THE PROPOSED NEW STAFFING PATTERN IN DETAIL AND
AGREED THEN, AND AGREES NOW, THAT THE PROPOSED STAFF LEVELS
AND ALLOCATION ARE APPROPRIATE GIVEN CURRENT ASSUMPTIONS ABOUT
THE SIZE AND SHAPE OF THE AID PROGRAM. HOWEVER, AID STAFF
LEVELS AND COMPOSITION COULD BE IMPORTANTLY Affected BY
POSSIBLE DEVELOPMENTS: SYMINGTON AMENDMENT IMPLEMENTATION
WOULD INVOLVE A SHARP CUTBACK. ON THE OTHER HAND, AN
ADMINISTRATION DECISION TO INCREASE SIGNIFICANTLY THE AMOUNT
OF RESOURCES CHANNELED THROUGH BILATERAL AID, UNLESS
ACCOMPANIED BY INCREASED FLEXIBILITY ON THE "NEW MANDATE,"
WOULD PROBABLY NECESSITATE FURTHER AID STAFF INCREASES.

5. AGR - THE AGRICULTURE DEPARTMENT IS REPRESENTED IN
PAKISTAN IN THREE WAYS. THE AGRICULTURAL ATTACHE SUPPORTS
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BOTH OUR ECONOMIC DEVELOPMENT AND OUR EXPORT PROMOTION OBJECTIVES. THERE IS ALWAYS SOME INHERENT CONFLICT BETWEEN THESE TWO GOALS, SINCE ULTIMATELY SUCCESS IN ACHIEVING PAKISTANI SELF-SUFFICIENCY IN KEY FOOD ITEMS - A CENTERPIECE OF PAKISTAN'S DEVELOPMENT PLANS - WOULD SHARPLY CUT BACK THE MARKET FOR US AGRICULTURAL PRODUCTS. RECONCILING THESE GOALS, HOWEVER, IS FUNDAMENTALLY A MATTER OF JUDGEMENT INVOLVING THE WHOLE COUNTRY TEAM, AND THE AG ATTACHE PLAYS A CRUCIAL AND EFFECTIVE ROLE IN THIS PROCESS.

THE AGRICULTURAL RESEARCH ATTACHE HAS BEEN WORKING ON SPECIAL PROJECTS INVOLVING CROP SUBSTITUTION IN SUPPORT OF THE NARCOTICS OBJECTIVES. OUR JUDGEMENT IS THAT MOST OF THE RESEARCH ATTACHE'S WORK, UNDER THE PRESENT JOB DESCRIPTION, WILL HAVE BEEN COMPLETED BY FY 1979. AT THAT TIME, WHAT WILL BE NEEDED IS SOMEONE WHO CAN IMPLEMENT POSSIBLE INCOME SUBSTITUTION PROJECTS AND WORK WITH THE IMPLEMENTING AGENCIES IN THE GOP. A RESEARCH OFFICER MIGHT HAVE DIFFICULTY FULFILLING THAT ROLE, SO THAT THE TIME MIGHT BE RIGHT TO REPLACE THE AGRICULTURAL RESEARCH ATTACHE WITH SOMEONE WHO COULD WORK WITH AID IN A PROJECT IMPLEMENTATION ROLE.

IN ADDITION, THERE ARE TWO OFFICERS WORKING WITH THE PAKISTAN AGRICULTURAL RESEARCH COUNCIL ON VARIOUS RESEARCH PROJECTS FUNDED BY AN AID AGRICULTURAL RESEARCH GRANT. IT IS NOT CLEAR, AT THIS TIME HOWEVER, WHETHER THE CONTRACT WITH USDA UNDER WHICH THIS IS CARRIED OUT WILL BE RENEWED. WE BELIEVE USDA RESOURCES ARE NOW AT PROPER LEVEL IN COUNTRY TO MEET OBJECTIVES NOTED IN PAGT I.

6. DEA - THE DEA REPRESENTATIVES ALSO SUPPORT OUR NARCOTICS OBJECTIVE ON THE ENFORCEMENT SIDE. WITHIN THE LIMITS IMPOSED BY PAKISTAN POLITICAL CONSTRAINTS, THEY DO AN EFFECTIVE JOB. IN OUR VIEW, DEA RESOURCES IN PAKISTAN ARE THE RIGHT LEVEL.

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7. CONSTITUENT POSTS - WE BELIEVE OTHER AGENCY STAFFING LEVELS AT OUR CONSTITUENT POSTS ARE CORRECT.

PART III. A.

AS NOTED IN PART II, WE HAVE BEEN AUTHORIZED AN ADDITIONAL POSITION IN THE CONSULAR SECTION. WE ARE CONCERNED ABOUT THE INCREASING CONSULAR WORKLOAD IN LAHORE WHERE WE HAVE ONLY ONE AMERICAN CONSULAR OFFICER. IN ORDER TO ENSURE A BETTER DISTRIBUTION OF CONSULAR RESPONSIBILITIES, WE WOULD THEREFORE RECOMMEND THAT THE ADDITIONAL AUTHORIZED FSL POSITION

IN ISLAMABAD BE FILLED AND THAT ISLAMABAD THEN ASSUME RESPONSIBILITY FOR ISSUING IMMIGRANT VISAS FOR ITS OWN AND PESHAWAR'S CONSULAG DISTRICTS. (ISLAMABAD AND PESHAWAR IVS TOTALED ABOUT 220 LAST YEAR, ALL OF WHICH WERE ISSUED IN LAHORE.) IF ONE OF THE CONSULAR FSLS IN ISLAMABAD DEVOTED FULL TIME TO IV APPLICATIONS AND THE SECOND FSL COVERED THE OTHER FUNCTIONS (AS IS DONE NOW), THERE WOULD BE NO IMMEDIATE NEED TO INCREASE THE NUMBER OF AMERICAN OR FSL CONS POSITIONS IN EITHR LAHORE OR ISLAMABAD. THIS REPROGRAMMING WOULD REQUIRE, HOWEVZR, THAT WE BE ALLOWED TO HIRE AN FSL TO FILL THE NEWLY AUTHORIZED POSITION.

A FURTHER REPROGRAMMING SUGGESTION AFFECTS CONGEN KARACHI. AS NOTED IN PART II, REMOVING THE POLITICAL OFFICER'S POSITION FROM KARACHI CAUSED CERTAIN DIYLOCATIONS IN THE POST'S POLITICAL REPORTING FUNCTION. THE KARACHI DEPUTY'S POSITION IS NOW AN ECONOMIC/COMMERCIAL SLOTJM WE WOULD RECOMMEND THAT THE POSITION BE REPROGRAMMED TO NOTE THAT THE INCUMBENT WOULD ALSO BE RESPONSIBLE FOR A CERTAIN AMOUNT OF POLITICAL REPORTING AS WELL, IN ADDITION TO HIS ECONOMIC/COMMERCIAL AND MANAGEMENT RESPONSIBILITIES. THIS WOULD ENTAIL A SOMEWHAT GGEATER COMMERCIAL WORKLOAD BEING DISTRIBUTED AMONG OTHER OFFICERS IN THE CONGEN, BUT KARACHI BELIEVES THIS CAN BE HANDLED. A REVISED POSITION DESCRIPTION IS NOW IN PREPARATION.

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ON THE ADMINISTRATIVE SIDE, THE FOREIGN SERVICE INSPECTORS RECOMMENDED THAT ONE US COMMUNICATIONS POSITION BE REPROGRAMMED FROM ISLAMABAD TO KARACHI. THE EMBASSY CONCURRED IN THE RECOMMENDATION, PROVIDED DEPARTMENTAL REQUESTS FOR COMMUNICATION TEMPORARY DUTY SUPPORT WOULD ALSO BE SHIFTED FROM ISLAMABAD TO KARACHI. THE EMBASSY CANNOT IDENTIFY ANY OTHER ADMINISTRATIVE REPROGRAMMING POSSIBILITIES AT THIS TIME WITH CURRENT STAFFING

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INFO AMCONSUL KARACHI
AMCONSUL LAHORE

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LEVELS OF SUPPORTED AGENCIES AND THEIR PHYSICAL LOCATIONS.
IF REGIONAL OFFICERS CURRENTLY BASED IN KARACHI WERE REMOVED
TO ANOTHER COUNTRY, IT POSSIBLY COULD FREE ONE US GENERAL
SERVICES POSITION, AN UNIDENTIFIED NUMBER OF LOCAL POSITIONS
AND ONE US COMMUNICATIONS POSITION IN KARACHI, ASSUMING THE
COMMUNICATIONS UNIT HAD BEEN AUGMENTED BY ONE FROM
ISLAMABAD.

PART III. B.

THE EMBASSY AND INSPECTORS AGREE TO THE NEED FOR A POSITION
TO ACCOMMODATE A STATE DEPARTMENT NURSE AT THE HEALTH UNIT,
ISLAMABAD. THE HEALTH UNIT IS EXTREMELY BUSY DUE TO THE
MEDICAL HAZARDS THAT EXIST AND LACK OF COMPETENT LOCAL MEDICAL
FACILITIES. THE EMBASSY NOW RELIES ON CONTRACT HIRE OF A
DEPENDENT WITH NURSING EXPERIENCE AND CREDENTIALS. A FULL-TIME
DAS POSITION WOULD PROVIDE CONTINUTITY.

IN ADDITION TO WAGE AND PRICE INCREASES FOR LOCAL HIRE
LEASES AND LOCAL PURCHASES, ADDITIONAL FUNDS WILL BE REQUIRED
FOR IN-COUNTRY TRAVEL. AMERICAN POSITIONS FOR AN ECONOMIC
OFFICER IN LAHORE AND POLITICAL OFFICER IN KARACHI HAVE BEEN
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ABOLISHED, MAKING IT NECESSARY FOR EMBASSY OFFICERS TO PERFORM
MORE IN-COUNTRY TRAVEL. IN ADDITION, AS THE NUMBER OF OFFICIAL
AMERICANS IN PAKISTAN INCREASES BECAUSE OF THE ESTABLISHMENT
OF REGIONAL OFFICES, THE EMBASSY'S ADMINISTRATIVE AND MEDICAL
OFFICERS ARE REQUIRED TO PERFORM MORE TRAVEL THAN HAD BEEN
DONE BY THEIR PREDECESSORS.

PART III. C.

THE DEPARTMENT HAS ASKED US TO IDENTIFY THREE AMERICAN
STATE POSITIONS AND SIX FSL POSITIONS AS "LOWER PRIORITY."
THE REGIONAL FINANCE CENTER IN BANGKOK WILL ASSUME ALL DISBURSING
RESPONSIBILITIES BY FISCAL YEAR 1979. THE EMBASSY HAS THERE-
FORE IDENTIFIED THE US DISBURSING OFFICER, POSITION 53-039,
CLASSIFIED RU-05, AND SIX FSL POSITIONS IN THE B&F UNIT AS
EXPENDABLE AT THAT TIME.

THE SECOND LOWER PRIORITY US POSITION, MUST BE IDENTIFIED AS THE COMMUNICATIONS POSITION CURRENTLY HELD IN ISLAMABAD BUT EXPECTED TO BE TRANSFERRED TO KARACHI PRIOR TO FY 1979.
THE POSITION NUMBER IS CURRENTLY UNKNOWN. IF THIS POSITION WERE TO BE WITHDRAWN, WE WOULD LOSE THE FLEXIBILITY WE PRESENTLY HAVE AND THE COUNTRY MISSION WOULD NO LONGER BE ABLE TO BE FORTHCOMING IN MEETING DEPARTMENT REQUESTS FOR TDY COMMUNICATORS.

THE THIRD LOWER PRIORITY POSITION IS THE AMERICAN FSO AT PESHAWAR. (POSITION NUMBER 001, CLASSIFIED FS04) ELIMINATION OF THE POSITION WOULD NECESSITATE CLOSING OUR CONSULATE THEREBY SHIFTING PESHAWAR'S WORKLOAD TO THE EMBASSY. THE EMBASSY'S NEW RESPONSIBILITIES WOULD INCLUDE, INTER ALIA POLITICAL COVERAGE OF THE FRONTIER, REPORTING ON ECONOMIC AND COMMERCIAL DEVELOPMENTS IN THE AREA, VISA ISSUANCE FOR THE PESHAWAR CONSULAR DISTRICT, PROTECTION AND WELFARE FOR AMERICAN CITIZENS IN THE DISTRICT AND HELPING EXPEDITE SHIPMENT OF OFFICIAL GOODS ACROSS THE BORDER TO AFGHANISTAN.
ELIMINATING THE AMERICAN POSITION IN PESHAWAR AND CLOSING THE POST WOULD AFFECT EMBASSY OPERATIONS ACROSS THE BOARD AND WOULD PUT GRATER DEMANDS ON AN ALREADY LEAN OPERATION.

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MISSION STAFFING CHART

POST: ISLAMABAD AGENCY: STATE. CURRENT FY77

	AMER.	AMER	FSL	FSL	TCN
	OFFS.	STAFF	PROFES.	STAFF	
FUNCTION					
EXECUTIVE	4	--	--	3	
POLITICAL	6	1	2	--	
ECON/COML	5	2	1	1	
CONSULAR	1	--	1	1	
ADMINISTRATION	8(7C& 1D)	--	37(24C&13D)	47(19C&28D)	
COMMUNICATIONS	13(C)	2(C)	1(C)	12(10C&3D)	
SECURITY	1(C)	--	1(C)	1(C)	
REGIONAL SECURITY	1(C)	--	--	--	
*?9	--	--	1	4	1
SEABEE	--	1	--	--	
MARINES	--	9	--	--	
REGIONAL MEDICAL	1(C)	--	--	--	

OTHER AGENCIES

USIS	7	--	16	27
REGIONAL USIS	1	--	--	1
OFFICE OF DEF. REP.	4	5	2	5
DIA-DAO	7	5	1	3

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STADIS//////////

JUSTICE-DEA 2 2 -- 1
AID(REGULAR) 42 -- 68 79
AID(PASA)"" 2 -- -- --
"" IN HYDERABAD

INCLUDED IN STATE FIGURES ABOVE ARE 16 SECRETARIES AND
COMMUNICATORS OF OFFICER LEVEL.

POST: KARACHI. AGENCY: STATE. CURRENT FY-77

FUNCTION	AMER	AMER	FSL	FSL	TCN
	OFFS	STAFF	PROFES	STAFF	
EXECUTIVE	2	--	--	1	
POLITICAL	--	--	2	-	
ECON/COML	5	--	3	3	
CONSULAR	3	--	4	1	
ADMINISTRATION	3(2C & 1D)	--	13(12C & 1D)	60(30C & 30D)	
COMMUNICATIONS	9(C)	--	1(C)	13(7C & 6D)	
REGIONAL COM-					
MUNICATIONS OFFICE	5(C)	--	--	--	
SECURITY	--	--	1(C)	--	

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REGIONAL SECURITY 2(C) -- -- --

MARINES -- 8 -- --

REGIONAL MARINE

OFFICE 2 2 -- --

OTHER AGENCIES

USIS 4 -- 17 31

REGIONAL USIS 3 -- -- --

LC 1 -- 4 17

JUSTICE-DEA 2 1 -- --

AID(REGULAR) -- -- 9 20

AID(REGIONAL

AAG/IIS) 20 -- -- --

PAFCAE 21 -- 2

INCLUDED IN STATE FIGURES ABOVE ARE 17 SECRETARIES AND
COMMUNICATORS OF OFFICER LEVEL.

POST: LAHORE. AGENCY: STATE. CURRENT FY-77

	AMER	AMER	FSL	FSL	TCN
FUNCTION	OFFS	STAFF	PROFES	STAFF	
EXECUTIVE	1	1	--	1	
POLITICAL	1	--	1	--	
ECON/COML	--	--	2	--	
CONSULAR	1	--	1	3	
ADMINISTRATION	1(C)	--	13(C)	7(1C & 6D)	
COMMUNICATIONS	1(C)	--	1(C)	2(1C & 1D)	

OTHER AGENCIES

USIS 3 -- 12 28

JUSTICE-DEA 1 -- -- --

AID(REGULAR) -- -- 4 2

AID(PASA) 4 -- -- --

INCLUDED IN STATE FIGURES IS 1 COMMUNICATOR OF OFFICER
LEVEL.

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POST: PESHAWAR, AGENCY: STATE. CURRENT FY-77

EXECUTIVE 1 -- 2 1

OTHER AGENCIES

USIS 1 -- 1 4

AID(REGULAR) -- -- 2 3

AID(PASA) - -- -- --

PROPOSED STAFFING FY-79

ISLAMABAD

	AMER	AMER	FSL	FSL	TCN
FUNCTIONS	OFFS	STAFF	PROFES	STAFF	
EXECUTIVE	4	--	--	3	
POLITICAL	6	1	2	--	
ECON/COML	5	2	1	1	
CONSULAR	1	--	1	1	
ADMIN	7(C)	--	32(21C & 11D)	46(18C&28D)	
COMMUNICATIONS	12(C)	2(C)	1(C)	13(10C&3D)	
SECURITY	1(C)	--	1(C)	1(C)	
REGIONAL SY	1(C)	--	--	--	
FBO	--	--	1	4	1
MEDICAL REGIONAL	1	--	--	--	
SEABEE	--	1	--	--	
MARINES	--	9	--	--	

KARACHI

	AMER	AMER	FSL	FSL	TCN
FUNCTION	OFFS	STAFF	PROFES	STAFF	
EXECUTIVE	2	--	--	1	
POLITICAL	--	--	2	--	
ECON/COML	5	--	3	3	
CONSULAR	3	--	4	1	
ADMINISTRATION	3(2C & 1D)	--	13(12C&1D)	60(30C&30D)	
COMMUNICATIONS	9(C)	--	1(C)	13(7C&6D)	
REGIONAL					
COMMUNICATIONS	5(C)	--	--	--	
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SECURITY	--	--	1(C)	--
REGIONAL SY	2(C)	--	--	--
MARINES	--	6	--	--
REGIONAL				
MARINE OFFICE	2	2	--	--

FOOTNOTES:

1. THE REGIONAL OFFICES FOR SECURITY, COMMUNICATIONS AND MARINES LOCATED IN THE CONSULATE GENERAL, KARACHI, WERE POSITIONED THERE FROM THE AMERICAN EMBASSY, BEIRUT, FOLLOWING THE OUTBREAK OF WAR IN LEBANON. THEIR FUNCTION IS AN EXTENSION OF THEIR HEADQUARTERS IN WASHINGTON BUT GEOGRAPHICALLY LOCATED SO AS TO GIVE PROMPTER SERVICE IN THEIR AREA OF RESPONSIBILITY.

2. ALTHOUGH THE EMBASSY WAS ADVISED TO IDENTIFY THREE US AND SIX LOCAL EMPLOYEE POSITIONS AS "LESSER PRIORITY," IF THE THIRD US POSITION (CONSUL PESHAWAR) IS LOST, IT WOULD CLOSE A CONSULATE AND ABOLISH THREE PROGRAM LOCAL POSITIONS. HOWEVER, THE EMBASSY BELIEVES IT WOULD THEN BE NECESSARY TO REPROGRAM AT LEAST ONE OF THE THREE LOCAL POSITIONS TO ISLAMABAD.

LAHORE

	AMER	AMER	FSL	FSL	TCN
FUNCTION	OFFS	STAFF	PROFES	STAFF	
EXECUTIVE	1	1	--	1	
POLITICAL	1	H	--	1	--
ECON/COML	--	--	2	--	
CONSULAR	1	--	1	3	
ADMIN	1(C)	--	13(C)	1(1C & 6D)	
COMMUNICAZIONS	1(C)	--	H	1(C)	2(1C & 1D)

BYROADE

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Message Attributes

Automatic Decaptoning: Z
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Channel Indicators: n/a
Current Classification: UNCLASSIFIED
Concepts: PARM REPORTS
Control Number: n/a
Copy: SINGLE
Sent Date: 04-Apr-1977 12:00:00 am
Decaption Date: 22 May 2009
Decaption Note: 25 YEAR REVIEW
Disposition Action: RELEASED
Disposition Approved on Date:
Disposition Case Number: n/a
Disposition Comment: 25 YEAR REVIEW
Disposition Date: 22 May 2009
Disposition Event:
Disposition History: n/a
Disposition Reason:
Disposition Remarks:
Document Number: 1977ISLAMA03223
Document Source: CORE
Document Unique ID: 00
Drafter: n/a
Enclosure: n/a
Executive Order: N/A
Errors: N/A
Expiration:
Film Number: D770117-1076
Format: TEL
From: ISLAMABAD
Handling Restrictions:
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ISecure: 1
Legacy Key: link1977/newtext/t19770492/aaaadcaz.tel
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Original Handling Restrictions: STADIS
Original Previous Classification: n/a
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Previous Handling Restrictions: STADIS
Reference: 77 STATE 38356
Retention: 0
Review Action: RELEASED, APPROVED
Review Content Flags:
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Review Event:
Review Exemptions: n/a
Review Media Identifier:
Review Release Date: n/a
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Review Transfer Date:
Review Withdrawn Fields: n/a
SAS ID: 2910358
Secure: OPEN
Status: NATIVE
Subject: PARM-ANNUAL POLICY AND RESOURCES ASSESSMENT-PARTS 11 AND III
TAGS: AMGT, PFOR, PK, US
To: STATE
Type: TE
vdkvgwkey: odbc://SAS/SAS.dbo.SAS_Docs/9b3d01ab-c288-dd11-92da-001cc4696bcc
Review Markings:
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